Directorate of Military Programs

Executive Office

Acting Director of Military Programs **3N95**
(CEMP-ZA)
MG James Cheatham
761-0379
Deputy Director, Military Programs **3O90**
(CEMP-ZB)
Mr. Dwight Beranek
761-0382
Executive Director
(CEMP-ZC)
COL David B. Snodgrass **3N93**
761-0380
Executive Officer
(CEMP-ZX)
CPT Lawrence Inguagiato
761-8737
Assistant Director
(CEMP-ZD)
Mr. Mike Mele
761-1270

Management Support Office

(CEMP-ZM)
Ms. Marche' Coleman
Chief
3094 761-4238
Vacant Deputy
3092 761-8664

4 Regional Integration Teams (RIT's) Assigned to Directorate of Civil Works

Great Lakes & Ohio River Division RIT (CECW-LRD)

Mr. Michael White
Chief
3E92
761-1983
Mr. Brian Peckins Mil Deputy
3D93
761-4591

Mississippi Valley Division RIT (CECW-MVD)

Mr. Bill Dawson*
Chief
3G92
761-0115
Mr. Kip Huston Mil Deputy
3F93
761-4574

Northwestern Division RIT (CECW-NWD)

Mr. Ed Hecker*
Chief
3B92
761-4601
Mr. Bob Rizzieri Mil Deputy
3C94
761-7769

South Atlantic Division RIT (CECW-SAD)

Mr. Don Basham*
Chief
3H92
761-8826
Ms. Demi Syriopouiou Actg Mil
3G93

North Atlantic Division RIT (CEMP-NAD)

Mr. Anthony Leketa
Chief
3T77
761-5642
Mr.Michael Iarosis Mil Deputy
3T73
761-1995

Pacific Ocean Division RIT (CEMP-POD)

Dr. Michael O'Connor*Chief
3Z10 **761-1839**
Mr. Phil Hunt Mil Deputy
3V42
761-8774

South Pacific Division RIT (CEMP-SPD)

Ms. Linda Garvin*
Chief
3T55
761-0579
Ms. Patricia Sigur Mil Deputy
3T60 761-0206

Southwestern Division RIT (CEMP-SWD)

Ms. Patricia Rivers*
Chief
3T50
761-0858
Mr. Stacey Hirata Mil Deputy

Community Of Practice (CEMP-C)

Real Estate **3M95**
(CEMP-CR)
Ms. Linda Garvin
Chief
3T55 761- **3P93**
Ms. Andrea Kuhn
Deputy
3T66
761-5222
Installation Spt
(CEMP-CI)
Ms. Kristine Allaman
Chief
3Y01 **761-5763**
Mr. Jim Lovo
Deputy
3W17 761-7570
Interagency and International Services
(CEMP-CN)
Mr. Tony Leketa
Chief
3T77
761-5642
Mr. Don Kisicki
Deputy
3[illegible]
761-[illegible]
Environmental
(CEMP-CE)
Ms. Patricia Rivers
Chief
3T50 761-0858

DoD Team
(CEMP-D)
Ms. Patricia Rivers*
Chief
3T50
761-0858
Environmental Spt
(CEMP-DE)
Mr. Robert Lubbert 761-7504
ACSIM / IMA Spt
(CEMP-DA)
Mr. Greg [illegible] 761-7423
Real Estate/Other
(CEMP-DD)

Office Of The Deputy G3 (CEMP-O)

COL William Fritz
Chief
3N31
761-5902
Vacant* Deputy Chief
3O37 761-0453
Concepts, Plans & Doctrine Br
Vacant*
Chief
3O37 761-0453
Intell & Sec Countermeasures Br
Mr. Kenneth Fleming
Chief
3N37 761-0541
USACE Operation Center
LTC Joseph Schweitzer
Chief
3J50
761-3822

Special Missions Office (CEMP-OS)

LTC Michael D. Fox
Actg Chief
Ft. Belvoir 703-704-3395
Tramo Team
Mr. Steve Jones
Chief
Ft. Belvoir 703-704-3393
Prep Team
Mr. Angie Stoyas
Chief
Ft. Belvoir 703-704-2758

Military Programs Integration Division (CEMP-I)

Mr. Joseph Tyler **Chief**
3T80 **761-86**
Ms. Susan Turek Actg Depu
3T93 761-0052
Program Integration Branch
Mr. Dale Jackson Chief
3S93 761-5737
Gulf Region Integ & Sec Ass
Mr. Howard Stickley Actg Chief
3T84 761-0440
Prog Rev&Anal & Bus Proc I
VACANT Chief
3S94 761-7426
Strategic Integration Branc
Mr. Larry Douchand Chief
3R93 761-5789

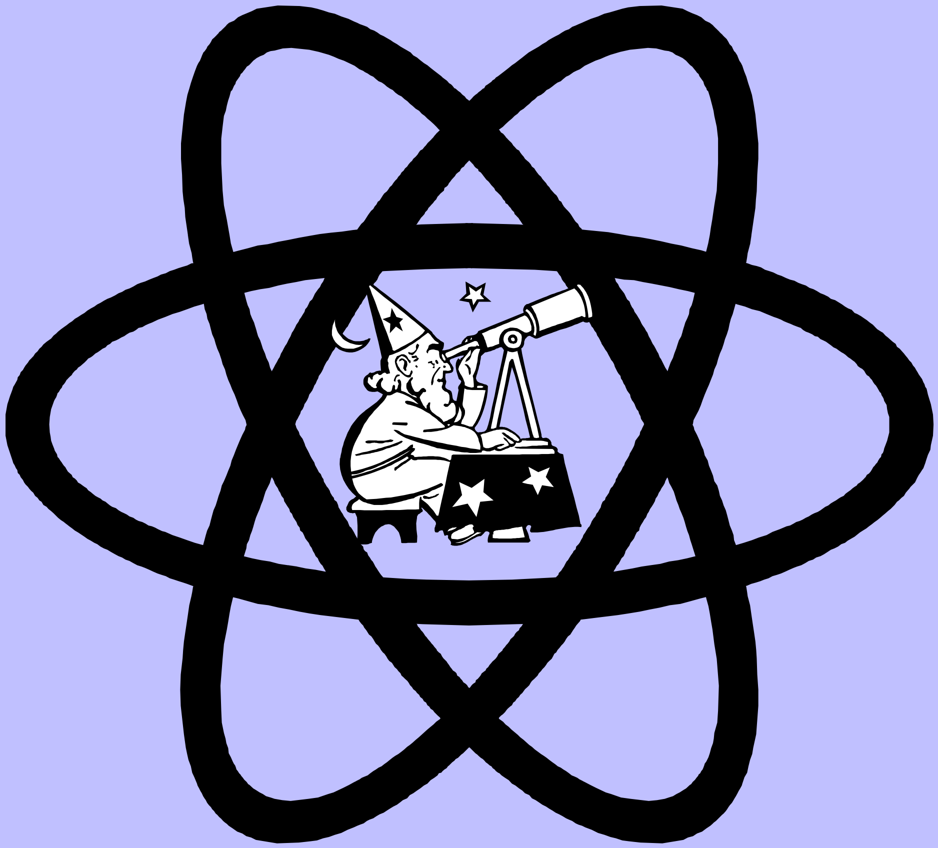
* Dual or triple-hatted

CEMP/CAW 20 OCT 04

DoD Team Mission – *Operating Mission Statement*

- **Provide enhanced, centralized HQ USACE support and liaison to DoD headquarters organizations, activities and other governmental agencies across USACE military business lines.**
- **Serve as conduit between USACE and DoD headquarters and other governmental agencies to relay key messages, information on programs, needs and issues.**
- **Coordinate centralized, integrated communication and support for these organizations to enhance USACE-DoD HQ relationships.**
- **Provide specialized support services to HQDA for current and new Army missions.**

“The Perfect Storm”



Where is Army Headed?

Change	Impacts	Opportunities	Risks
GWOT	Contingency const & inst mgt & nation building	Effective spt for core Army & Nation missions	Over-extend USACE / spt to other core missions
Transforming Modular Army	Faster, flexible, less durable, cheaper construction	Spt for core Army change; Demo USACE relevance,readiness	Basic change in Army core culture/ process; scope/times challenging
Transform Inst Mgmt IMA/ACA/NETCOM	Centralization/Stds New/fewer players & policies; new relationships	Turn-key pgm support; Std. approaches; fwd LNOs; Innovative spt	Total pgm changes; Acute resource shortages; USACE relevancy
Installations As Flagships	Platform for Soldiers to live, train, mobilize/families; Reach-back support	Help shape/support/achieve CSA focus area	TBD
BRAC 05	MILCON FYDP Changes Work surge icw/peaks; Infrastructure shrinkage	Turn-key pgm support Facilitate Joint-fixes; Faster, cheaper const.	USACE readiness; Private or Joint solutions may exclude USACE
Global Force Realignments (GPI) > CONUS Exp. Army	Concurrent peaks; paid fm existing Army $; mil > civil conversions; More stable/faster deploy.	Turn-key pgm support Faster, cheaper const.; Planning support; Demonstrate value to Army	Pgm/org. turbulence; Cost/time pressures; Privatized or Joint solutions
Privatization	Takes MILCON & Army infrastructure out for future; ‘contracted’ Army	Facilitate privatization pgm & technical spt; Export ideas to Army FH MILCON	Better support for Army; Decreased USACE workload/relevancy

USACE Support for Installations
Some Possible Strategic Directions

- Build on strengths
  - **Expand concept of LNOs, PMs Forward to additional functions, locations**
  - **Enhance technical competence, knowledge management, and organizational learning across USACE; enhance capabilities at Centers & strong Districts**
  - **Enhance effective Public Works communication support**
  - **Build on best practices across Services and private sector**
- Improve Relationships
  - **Develop relationship and communication plan at all domains—National, regional, local**
  - **Strengthen and expand Installation Support CoP & DoD Team capabilities**
- Enhance Relevant Services
  - **Create innovative solutions to streamline property acquisition and disposal and leverage private sector techniques**
  - **Embed sustainability and environmental operating principles in all projects**
- Fill Gaps Between Existing and Needed Services
  - **Act as catalyst for developing & implementing contingency base operations doctrine**
  - **Facilitate dialog on future installation strategy, e.g, “Installations as Flagships”, within Army, with DOD, and other Services**